

# Responsibility for Safety; Roles and Responsibilities

Employers are responsible to ensure:

- Workplace, machinery, equipment and processes under the employer's control are safe and without risks to health;
- Work techniques and procedures are adopted and used that will prevent or reduce the risk of occupational illness and injury;
- Workers are given necessary instruction and training and are adequately supervised, taking into account the nature of the work and the abilities of the workers;
- Workers are made aware of any hazard in the work and in the handling, storage, use disposal, and transport of any article, device or equipment, or of a biological, chemical or physical agent;
- Cooperate with, and assist safety and health representatives and committee members in the performance of their duties;
- Workers are informed of their rights, responsibilities, and duties under the Act; and
- Make reasonable efforts to check the well-being of a worker when the worker is employed under conditions that present a significant hazard of disabling injury, or when the worker might not be able to secure assistance in the event of injury or other misfortune.

Employees are responsible to ensure that they:

- Take all necessary precautions to ensure their own health and safety and that of any other person in the workplace;
- Use the safety devices and wear the safety clothing or equipment provided by the employer or required under the Act to be used or worn, at all appropriate times;
- Comply with health and safety procedures and with instructions given for their own, or any other person's health or safety, by a person having authority over them;
- Report immediately to their immediate supervisor any situation which they have reason to believe would present a hazard and which they cannot correct; and,
- Report any accident or injury that arises in the course of or in connection with their work.