



COMMITMENT TO HEALTH and SAFETY

The personal health and safety of each employee at Yukon Energy Corporation is of primary importance. The prevention of occupationally induced injuries, illnesses and serious incidents with fatality potential is of such consequence that it will be given priority over operating productivity. To the greatest degree possible, Yukon Energy's management will provide all mechanical and physical facilities required for personal health and safety, in keeping with the highest standards.

We will maintain a health and safety program conforming with the best practices of organizations of this type. To be successful, our program will start with proper attitudes towards injury and illness prevention on the part of all staff. Our program also requires cooperation in health and safety matters, not only between supervisor and employee, but also between each employee and their co-workers. Only through such a cooperative effort can a safety program be established and preserved for our best interests.

Yukon Energy Corporation's objective is a health and safety program that will reduce the number of injuries and illnesses to an absolute minimum, not merely keeping with, but surpassing, the best experience of operations similar to ours. Our goal is, and has always been, zero accidents and injuries.

Our health and safety program will involve:

- Providing mechanical and physical safeguards to the maximum extent possible.
- Conducting a program of health and safety inspections to find and eliminate unsafe working conditions and practices, to control health hazards, and to comply fully with the health and safety standards of every job.
- Training for all employees in health and safety practices.
- Providing necessary personal protective equipment and instruction on its use and care.
- Developing and enforcing health and safety rules and requiring that employees cooperate with these rules as a condition of employment.
- Investigating every accident promptly and thoroughly to find out what caused it; and to correct the problem so it will not happen again.

We recognize that the responsibilities for health and safety are shared:

- The employer accepts the responsibility for leadership of the health and safety program, for its effectiveness and improvement, and for providing the safeguards required to ensure safe operations.
- Supervisors are responsible for developing the proper attitudes toward health and safety in themselves and those they supervise, and for ensuring that all operations are performed with the utmost regard for the health and safety of all personnel involved.

All employees and contractors are responsible for wholehearted, genuine cooperation with all aspects of Yukon Energy Corporation's health and safety program, including compliance with the Yukon Occupational Health and Safety Act and Regulations; and for continually practicing safety while performing their duties.

A handwritten signature in black ink, appearing to read "A. Hall", is written over a horizontal line.

Andrew Hall, President & CEO
February 2022